

HR Business Partner - Human Resources

Full Time

Monday – Friday | 9am – 5pm, flex

Travel is required between various locations within Nassau and Suffolk County.

Advantage Care Health Centers and The Fay J. Lindner Center for Autism are Long Island's premier Federally Qualified Health Care Centers (FQHC). Located in Brookville and Freeport, NY, we provide comprehensive medical, dental, and mental/behavioral health services to children and adults.

The mission of Advantage Care Health Centers is to provide the highest quality comprehensive primary, dental, mental, and behavioral health care services.

We offer these services to all community members committed to those who might otherwise be excluded from the health care system while remaining cost-effective and efficient. The health center specializes in providing services to children and adults with intellectual and developmental disabilities.

In this role, you will:

- Align Advantage Care's organizational goals/ objectives with employees and management and participates in strategic planning.
- Serve as a consultant to management on human resource-related issues.
- Act as an employee champion and change agent.
- Assesses and anticipates HR-related needs.
- Communicate needs proactively with our HR department and business management, the HRBP seeks to develop integrated solutions.
- Formulates partnerships across the HR function to deliver value-added service to management and employees that reflects the objectives of the organization.

We require:

- Bachelor's degree required in Human Resources or related field required with a Master's Degree strongly preferred
- Five to eight years of previous HR experience required at a similar level.

- Working knowledge of HR disciplines, including recruiting strategies, employee relations, federal/state employment laws, compensation practices, diversity performance management, training and organizational assessment and evaluation
- Experience in healthcare HR strongly preferred.
- Excellent analytical, communication, and organizational skills required.
- Demonstrated competency in intermediate to advanced level proficiency in all Microsoft Suite applications, including HR Databases.
- SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM SCP) credential strongly preferred or ability to obtain certification within one year of employment required.
- **Travel is required between various locations within Nassau and Suffolk County.**

HR Business Partner, for immediate consideration, please contact **rwhite@ahrc.org**. An EOE.

As an employee of Advantage Care Health Centers, you will enjoy a career in a supportive atmosphere that recognizes the talents and dedication of our staff by offering comprehensive benefits packages.

The mission of Advantage Care Health Centers, a patient centered medical home (PCMH) with National Commission of Quality Assurance (NCQA) recognition, is to provide the highest quality comprehensive primary, dental, mental and behavioral health care services.

We offer these services to all members of the community with a commitment to those who might otherwise be excluded from the health care system, while still remaining cost-effective and efficient. The health center specializes in providing services to children and adults with intellectual and developmental disabilities.