

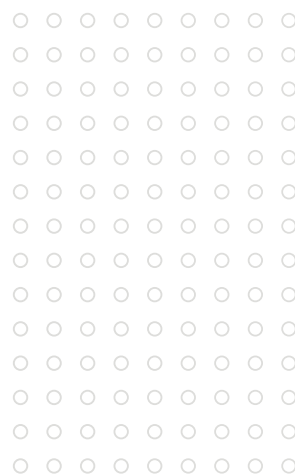
# Employee Benefits

Let's develop a comprehensive strategy that supports your employees and evolves to meet their changing needs.



When you work with HUB, you'll find yourself at the center of an employee benefits team that will help you manage your workload — and your costs — with a solution that improves employee health and productivity.

HUB offers a comprehensive portfolio of flexible employee benefits products and services that can be scoped, scaled and tailored to fit your organization. Get the protection, performance and productivity solution that works for your most important resource.



## Get the HUB employee benefits team working for you to keep your programs running smoothly and your employees satisfied.

### Strategic Benefits Planning

- Plan Performance Evaluation
- Health Care Analytics
- Funding and Contribution Analysis
- Pharmacy and Medical Cost Analysis
- Benchmarking Surveys
- Financial Consulting

### HR/Benefits Technology

- HR Technology Advisory Services
- Carrier/Vendor Marketing
- Renewal Negotiation

### Compliance Consulting

- Compliance Audits
- ACA Financial Impact and Cost Projection
- ACA Reporting Review
- Form 5500 Preparation
- Plan Documents
- Online Resource Center and Tools

### Employee Communication

- Tailored Communication Program
- Open Enrollment Planning and Execution

### Health and Performance

- Employee Engagement and Well-Being
- Health Risk Assessments and Biometric Screenings
- Health Coaching
- Financial Incentives
- Disease Management
- Absence Management

### HR Advocacy

- Human Capital Consulting
- Workforce Management
- Compensation Consulting

### Retirement

- Retiree Medical
- 401(k), 403(b)
- Pension and Profit Sharing

### Voluntary Benefits

- Supplementary Health Care
- Financial Wellness
- Lifestyle and Personal Options

### Executive Benefits

- Life Insurance
- Annuities
- Disability Income
- Long Term Care
- Deferred Compensation
- Buy-Sell Funding Plans

### Global Benefits

- Local Nationals
- Third Country Nationals
- Multinational Pooling
- New Country Start-ups

## We are HUB

We're one of the largest insurance brokers in the world and we're right in your community. With HUB, you're at the center of an integrated network that spans North America — a one-of-a-kind aggregation of insurance professionals and benefits consultants who understand the issues you face every day.

**5<sup>th</sup>**

largest insurance broker in the world

**9<sup>th</sup>**

largest employee benefits broker in North America

**1M+**

clients around the globe

**450**

offices across North America

**12,000**

employees throughout North America



Contact a HUB Employee Benefits Advisor  
[hubinternational.com](http://hubinternational.com)