

Founded in 1983, the Peconic Land Trust conserves Long Island's working farms, natural lands and heritage for our communities now and in the future. We are seeking a full-time Senior Vice President of Human Resources and Operations. This individual will lead the strategic human resources direction of the Trust and support our organizational development. Responsibilities include implementation of our adopted strategic plan and oversight of the Finance Department. Human Resources responsibilities will include enhancing organizational development including leading our diversity, equity and inclusion efforts, employment-related legal compliance, recruitment and selection of staff, and the administration of compensation, benefits, and company policies and practices. To achieve these goals, this leader will collaborate closely with our President and the senior leadership team.

The ideal candidate must have a minimum of seven years' experience in human resources as a human resources generalist with experience in strategic planning. A thorough knowledge of employment-related New York State laws and regulations is required. The candidate will have strong communication, collaboration and time management skills and demonstrated supervisory experience. The candidate will possess strong analytical skills and be a creative problem solver. A bilingual speaking candidate is highly desired. A Bachelor's degree in Human Resources, Business Administration, or related field is required. A candidate with SHRM-CP, SHRM-SCP, PHR or SPHR certification is preferred.

We offer a competitive salary, an excellent benefits package and the opportunity to contribute to our exceptional mission.

Please send a cover letter, resume, and salary requirements to [pgreene@peconiclandtrust.org](mailto:pgreene@peconiclandtrust.org). eoe